



Written Statement of Behaviour Principles

- At Eliot Bank and Gordonbrock we strive to ensure that every child understands that they have the right to feel safe, valued and respected, and to learn free from the disruption of others.
- All children, staff and visitors have the right to feel safe at all times at school and procedures should consider the requirements of the Education Act 2002 in relation to safeguarding and promoting the welfare of children.
- All pupils, staff and visitors are free from any form of discrimination and policies reflect the duties of the Equality Act 2010.
- By effectively preventing and tackling bullying, we can help to create a safe, disciplined environment where pupils are able to learn and fulfil their potential.
- Staff and volunteers set an excellent example to pupils at all times
- Children are given opportunities, and openly encouraged, to support each other in the process of positive reinforcement and personal growth, learning and recognising good behaviour.
- Families are involved in behaviour incidents to foster good relationships between the school and pupils' home life.
- Rewards and sanctions are used consistently by staff, in line with our Behaviour Policy, and reasonable adjustments are made where needed.
- The decision to use physical intervention and/or reasonable force will be based on individual circumstances and the professional judgement of staff.
- The Behaviour Policy explains that suspensions (fixed-term exclusions) and permanent exclusions will only be used as a last resort, and outlines the processes involved in permanent and fixed-term exclusions.
- The Behaviour Policy is shared with pupils, parents and staff.
- The Eliot Bank and Gordonbrock Schools Federation Governing Body also emphasises that violence or threatening behaviour will not be tolerated in any circumstances.

This written statement of behaviour principles is reviewed and approved by The Eliot Bank and Gordonbrock Schools Federation Governors annually.