

Equality Information and Objectives for Gordonbrock Primary School 2022/23

1. Protected Characteristics in the Equality Act 2010



1.1 Protected Characteristics

The protected characteristics in the [Equality Act 2010](#) are:

- age (applies to adults)
- gender reassignment
- being married or in a civil partnership (applies to adults)
- being pregnant or on maternity leave
- disability
- race including colour, nationality, ethnic or national origin
- religion or belief
- sex
- sexual orientation

You are legally protected from discrimination by the [Equality Act 2010](#).

We also include other areas of equality, social and economic circumstance, and speakers of languages other than English. Our school is an inclusive school where we are relentless about the well-being, progress and highest outcomes of every child and where all members of our community are of equal worth.

2. Characteristics Of Our School Population (including Nursery) ¹

2.1 Number of Pupils on Role (Reception to Year 6)

Total Number of Pupils On Role		
No. of Boys	No. of Girls	Total
297	323	634

2.2 Free School Meals (Reception to Year 6)

Total Number of Pupils in Receipt of Free School Meals (FSM)		
No. of Pupils on Role	No of Pupils in Receipt of FSM	% of School population
634	80	13

2.3 Languages

At Gordonbrock School there are **53 languages**, other than English, spoken in total.

2.3.1 First Language (for pupils in Nursery – Year 6)

Language	No. of Pupils	Language	No. of Pupils	Language	No. of Pupils
Albanian/Shqip	13	Greek (Cyprus)	1	Dari Persian	1
Arabic	2	Gujarati	2	Tajiki Persian	2
Arabic (any other)	2	Hungarian	3	Romanian	2
Arabic (Algerian)	1	Hindi	3	Romanian (Moldova)	2
Bengali	5	Igbo	2	Russian	2
Bulgarian	4	Italian	8	Shona	1
Chinese	1	Japanese	1	Somali	4
Chinese (any other)	1	Kannada	1	Spanish	21
Chinese (Cantonese)	4	Kurdish	2	Swedish	5
Chinese (Mandarin/Putomghua)	5	Luganda	3	Tamil	13
Czech	2	Malayalam	1	Telugu	1
English	430	Other Language	1	Tagalog/Filipino	1
Estonian	4	Panjabi	1	Tagalog	2
Fon	2	Polish	7	Turkish	7
French	28	Portuguese	4	Urdu	2
Ga	1	Portugese (any other)	1	Vietnamese	3
German	6	Portugese (Brazil)	2	Welsh	1
Greek	3	Farsi/Persian (any other)	1	Yoruba	6

¹ As of Autumn Census 2022

2.3.2 English as an Additional Language

Total Number Of Pupils Who Speak English as an Additional Language		
	Number of Pupils	% of School Population
For Pupils in Nursery to Year 6	204	32

2.4 Special Educational Needs

Total Number of Pupils with SEN Needs of 634 on roll		
Stage	No. of Pupils	% of School Population
No SEN Need	569	90%
SEN Support	60	9%
EHCPS	5	1%

2.4.1 SEN Need Type

Total Number of Pupils by SEN Need Type		
Statement Type	No. of Pupils	% of School Population
Communication And Interaction		
Emotional And Social And Mental Health Difficulties		
Cognition And Learning		
Sensory Or Physical Needs		
Other Medical		

3. Gordonbrock School Equalities Objectives 2022/23

Equality Objective 1

Fully embed the principles of the Tackling Race Inequality Pledge so that:

- the status of the pledge is raised in the wider school community;
- its principles are threaded through all aspects of our work; and
- outcomes for Black Caribbean pupils, particularly boys, are improved at the expected and the higher standards.

Equality Objective 2

Increase levels of parental engagement, with a focus on ensuring equality and fairness in access to opportunities, both in and out of school.

Equality Objective 3

From Y1-Y6, diminish the difference between boys' and girls' outcomes at the higher standard in Maths and Writing, so that:

- the number of girls achieving the higher standard in Maths is increased; and
- the number of boys achieving the higher standard in Writing is increased.